

Memo of Understanding - Partnership Agreement LIFE Senior Services Volunteer Program

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Agency (Station):	EIN:	
Agency Contact:	E-Mail	
Agency Contact Title:	Telephone:	
Address:	City State Zip+4	
Mailing Address:		
to provide meaningful volunteer of provisions, which will guide the w Senior Services and the Agency li writing at any time at the request three years.	gram is looking forward to working with your organization pportunities for adults age 55+. This MOU contains basic orking relationship. It is entered into by and between LIFE sted above. The MOU may be amended or terminated in of either party and will be reviewed and updated every	
MOU signed date: MOU expire date (3 years from sign date): To help us identify the areas of impact for volunteers 55+, please select an agency type/types that best classifies your agency's area of service. Agency Type:		
Non Profit (For Profit) HealthCare _	(Non profit) HealthCare Government Education	
Please select what best categorizes	our agency's primary focus:	
Faith Based Disaster Services E	u K-12 Edu Pre K Adult Edu Veterans/Families	
Senior Center Health/Nutrition	Human Needs Community/Economic Development	
Public Safety Animal Welfare		



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Provisions of Memorandum of Understanding

LIFE Senior Services Volunteer Program will:

- 1. Recruit, enroll, interview and refer volunteers to the volunteer agency.
- 2. Review volunteer request with the agency to assess specific needs and requirements for placement
- 3. Instruct volunteers on procedures of LIFE's volunteer procedures, including how to report their service to LIFE on a monthly basis.
- 4. Furnish accident and personal liability insurance coverage for volunteers 55+. Please note that this insurance is supplemental (secondary) coverage and is not primary insurance.
- 5. Work with partner organizations to provide volunteers a positive overall environment, which includes a safe and accessible workspace and appropriate supervision.
- 6. LIFE will provide a process to address any issues or challenges arising between the volunteer, the agency and/or LIFE Senior Services Volunteer Program.

The agency will:

- 1. Will interview and make the decision on assignment of volunteers, and provide volunteer background check if required by Agency policies.
- 2. Provide orientation, in-service instruction, or special training of volunteers that should include written Agency policies.
- 3. Furnish volunteers with all materials for assignment, which may include uniform and photo ID if required.
- 4. Provide appropriate supervision and safe work environment for volunteers.
- 5. Investigate and report any accidents/injuries involving our volunteers immediately to LIFE Senior Services Volunteer Program. We ask for all reports to be submitted in writing.
- 6. Provide LIFE the total service hours worked by LIFE volunteers by the 10th of each month.



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Other provisions:

- 1. **Separation from Volunteer Service:** We strive to make every match a good fit, but if a match is not, both the volunteer and the Agency can end the placement at any time. In the event of a separation request by either party, the LIFE Senior Services Volunteer staff will confer with the volunteer to ensure a smooth transition. If there are any conflicts or performance concerns with a volunteer, these issues should be discussed with the volunteer by LIFE Senior Services Volunteer staff.
- 2. **Religious Activities/Political Activities:** Volunteers will not be assigned to volunteer agencies where they would be directly involved in conducting or promoting any religious doctrine, the building of religious facilities, or partisan political activity. This does not preclude volunteer placement in social services at faith-based programs.
- 3. **Displacement of Employees:** The purpose of LIFE Senior Services Volunteer Program is to match older adults with meaningful volunteer opportunities. We will not assign volunteers to any assignment that would displace employed workers or impair existing contracts for services.
- 4. **Compensation for Service:** No person, organization or agency will request or receive any compensation for placement or services of LIFE volunteers.
- 5. **Prohibition of Discrimination:** The Agency will not discriminate on the basis of race, color, national origin, gender, age, religion, sexual orientation, disability, gender identity or expression, political affiliation, marital or parental status or military service.

With my signature below, I affirm that I have read and understand the MOU outlined above. I agree to comply with the above policies and will cooperate in their implementation.

Agency Representative (please print)	
	Date:
Agency Representative (signature)	
	Date:
LIFE Representative (signature)	,